

## Employer Participation Memorandum

Employer participation allows the employer to pay a portion of the employee's monthly fee, thereby reducing the total cost to the employee. As an additional benefit, when the employer participates, the YMCA will match their contribution, up to 25%. Please keep in mind that a minimum of three employees are required to be considered as a corporate group.

Below are sample invoices you would receive each month if the company paid 10 – 25% and the Y matched that discounted amount. The charts below are based on employee participation – one in each of our membership categories (**for example only**).

### Example: YMCA 10% / Employer 10% Contribution

Type	Membership	Join Fee	YMCA Discount	Company Fee	Employee Fee
Young Adult	\$30.00	<del>\$50.00</del>	\$3.00	\$3.00	\$24.00
Adult	\$40.00	<del>\$50.00</del>	\$4.00	\$4.00	\$32.00
Single Parent HH	\$40.00	<del>\$50.00</del>	\$4.00	\$4.00	\$32.00
Household 2 (Family)	\$50.00	<del>\$50.00</del>	\$5.00	\$5.00	\$40.00
Senior Adult	\$30.00	<del>\$50.00</del>	\$3.00	\$3.00	\$24.00
Senior Household	\$40.00	<del>\$50.00</del>	\$4.00	\$4.00	\$32.00

### Example: YMCA 15% / Employer 15% Contribution

Type	Membership	Join Fee	YMCA Discount	Company Fee	Employee Fee
Young Adult	\$30.00	<del>\$50.00</del>	\$4.50	\$4.50	\$21.00
Adult	\$40.00	<del>\$50.00</del>	\$6.00	\$6.00	\$28.00
Single Parent HH	\$40.00	<del>\$50.00</del>	\$6.00	\$6.00	\$28.00
Household 2 (Family)	\$50.00	<del>\$50.00</del>	\$7.50	\$7.50	\$35.00
Senior Adult	\$30.00	<del>\$50.00</del>	\$4.50	\$4.50	\$21.00
Senior Household	\$40.00	<del>\$50.00</del>	\$6.00	\$6.00	\$28.00

### Example: YMCA 25% / Employer 25% Contribution

Type	Membership	Join Fee	YMCA Discount	Company Fee	Employee Fee
Young Adult	\$30.00	<del>\$50.00</del>	\$7.50	\$7.50	\$15.00
Adult	\$40.00	<del>\$50.00</del>	\$10.00	\$10.00	\$20.00
Single Parent HH	\$40.00	<del>\$50.00</del>	\$10.00	\$10.00	\$20.00
Household 2 (Family)	\$50.00	<del>\$50.00</del>	\$12.50	\$12.50	\$25.00
Senior Adult	\$30.00	<del>\$50.00</del>	\$7.50	\$7.50	\$15.00
Senior Household	\$40.00	<del>\$50.00</del>	\$10.00	\$10.00	\$20.00

**As an added benefit, employees in an employer participation group are not required to pay the joining fee.** The employee's portion can either be payroll deducted and mailed to the YMCA each month with the company's portion, or we can establish a bank draft for each employee. If you have any questions about the YMCA's employer participation group opportunities, please contact Faryn Griffin at [fgriffin@jcymca.org](mailto:fgriffin@jcymca.org) or 573.761.9504