

Employer Participation Memorandum

Employer participation allows the employer to pay a portion of the employee's monthly fee, thereby reducing the total cost to the employee. As an additional benefit, when the employer participates, the YMCA will match their contribution, up to 25%. Please keep in mind that a minimum of five employees are required to be considered as a corporate group.

Below are sample invoices you would receive each month if the company paid 10 – 25% and the Y matched that discounted amount. The charts below are based on employee participation – one in each of our membership categories (for example only).

Employer 10% / YMCA 10% Contribution

Type	Membership	YMCA Gift	YMCA Gift	Company Benefit	Employee
Youth/Young Adult	\$20.00	\$50.00	\$2.00	\$2.00	\$16.00
Adult	\$30.00	\$75.00	\$3.00	\$3.00	\$24.00
Single Parent HH	\$30.00	\$75.00	\$3.00	\$3.00	\$24.00
Household 2	\$40.00	\$100.00	\$4.00	\$4.00	\$32.00
Household 3	\$60.00	\$100.00	\$6.00	\$6.00	\$48.00
Household 4	\$80.00	\$100.00	\$8.00	\$8.00	\$64.00
Senior Adult	\$20.00	\$50.00	\$2.00	\$2.00	\$16.00
Senior Household	\$30.00	\$75.00	\$3.00	\$3.00	\$24.00

Example: Employer 15% / YMCA 15% Contribution

Type	Membership	YMCA Gift	YMCA Gift	Company Benefit	Employee
Youth/Young Adult	\$20.00	\$50.00	\$3.00	\$3.00	\$14.00
Adult	\$30.00	\$75.00	\$4.50	\$4.50	\$31.00
Single Parent HH	\$30.00	\$75.00	\$4.50	\$4.50	\$31.00
Household 2	\$40.00	\$100.00	\$6.00	\$6.00	\$28.00
Household 3	\$60.00	\$100.00	\$9.00	\$9.00	\$42.00
Household 4	\$80.00	\$100.00	\$12.00	\$12.00	\$56.00
Senior Adult	\$20.00	\$50.00	\$3.00	\$3.00	\$14.00
Senior Household	\$30.00	\$75.00	\$4.50	\$4.50	\$31.00

Example: Employer 25% / YMCA 25% Contribution

Type	Membership	YMCA Gift	YMCA Gift	Company Benefit	Employee
Youth/Young Adult	\$20.00	\$50.00	\$5.00	\$5.00	\$10.00
Adult	\$30.00	\$75.00	\$7.50	\$7.50	\$15.00
Single Parent HH	\$30.00	\$75.00	\$7.50	\$7.50	\$15.00
Household 2	\$40.00	\$100.00	\$10.00	\$10.00	\$20.00
Household 3	\$60.00	\$100.00	\$15.00	\$15.00	\$30.00
Household 4	\$80.00	\$100.00	\$20.00	\$20.00	\$40.00
Senior Adult	\$20.00	\$50.00	\$5.00	\$5.00	\$10.00
Senior Household	\$30.00	\$75.00	\$7.50	\$7.50	\$15.00

Employees must stay in the program for a minimum of one year from the date they join the YMCA or pay the joining fee. The employee's portion can either be payroll deducted and mailed to the YMCA each month with the company's portion, or we can establish a bank draft for each employee.

If you have any questions about the YMCA's employer participation group opportunities, please contact Kip Batye at (573) 657-9600 or kbatye@jcmca.org.